

Environmental Policy for VOCAWAVES

VOCAWAVES is committed to ensuring its activities do not harm the environment in any way. In line with that commitment, we expect all volunteers and staff to take care in what they do when assisting the organisation with its aims.

This document outlines VOCAWAVES' commitment to protecting the environment. These guidelines are based on the following principles:

- To take responsibility for its actions that affect the environment
- To reduce any negative impact the activities of the organisation may have
- Attempt to be as positive as possible regarding usage of the planet's resources

Reducing Impact

VOCAWAVES will try its best to reduce the impact of its activities wherever possible. This includes but is not limited to using eco-friendly alternatives to necessary resources and packaging, choosing providers with a known positive environmental track record, and encouraging attendees to recycle any items that they can. The organisation also tries to purchase items used (and repair when necessary) where possible in order to reduce the wastage of resources.

Giving Back

As well as reducing negative impact, the organisation plans to give back where possible. Currently, this includes donating a percentage of our income via Stripe Climate to help organisations in carbon removal from the atmosphere. This helps us to be closer to being carbon positive. We will also help organisations with activities regarding helping the environment where it makes sense to do so within the goals and commitments of the organisation.

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in the environment or activities conducted by the organisation
- Following any issues or concerns raised about the environmental impact from VOCAWAVES
- In all other circumstances, at least every Annual General Meeting (AGM).

Document updated and effective as of 07/10/2023